

**GREENSBURG SALEM SCHOOL DISTRICT
REGULAR SCHOOL BOARD MEETING NOVEMBER 9, 2016**

PRESENT

Mr. Frank Gazze
Mrs. Charlotte Kemerer
Mr. Ronald Mellinger, Jr.
Mr. Jeff Metrosky
Dr. Richard Payha
Mrs. Robin Savage
Mr. Stephen D. Thomas – Arrived 7:42 P.M.
Mrs. Barbara Vernail

ABSENT

Mr. Nicholas Rullo

NON-VOTING MEMBERS

Dr. Eileen Amato, Superintendent
Mr. James Meyer, Business Manager and School Board Secretary
Mr. Lee Demosky, Solicitor – Left at 8:00 P.M.
Mr. John N. Scales, Solicitor

OTHERS IN ATTENDANCE

Mr. Kenneth Bissell, Coordinator of Secondary Education and Instruction
Mrs. Melissa Bowman, Community Liaison/Assistant Coordinator of Technology and Transportation
Mr. Larry George, Director of Informational Services
Mrs. Lisa Giacom, Greensburg Salem Education Association Representative
Mrs. Kelly Gustafson, Coordinator of Elementary Education, Federal Programs and Instruction
Mr. Todd McMillen, Coordinator of Student Services
Mr. David Redinger, Associate Principal, Greensburg Salem Middle School
Mr. Matt Sofran, Greensburg Salem Education Association Representative
Dr. Chris Suppo, Coordinator of Technology, Transportation and Community Relations
Mr. Steve Tribble, Greensburg Salem Education Association Representative
Mr. Chris Thomas, Principal, Dr. Robert F. Nicely Elementary School
Ms. Jessica Zahorchak, Greenburg Salem Education Association Representative

NEWS MEDIA

Ms. Gloria Boring, *Penn-Franklin-Salem-Delmont News* Newspaper Reporter
Mr. Jacob Tierney, *Tribune Review* Newspaper Reporter

Approximately two hundred and four (204) citizens of the community

CALL TO ORDER

Mr. Ronald Mellinger, Jr., School Board President, called the meeting to Order at 7:00 P.M. in the Auditorium of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601. Mr. James Meyer, Board Secretary called the Roll, which is indicated above.

EXECUTIVE SESSION

An executive session of the Board was held for a supplemental issue and an appointment beginning at 7:04 P.M. prior to the start of the regular meeting which convened at 8:00 P.M.

INFORMATIONAL ITEMS

Mr. Jeff Metrosky congratulated the Varsity and Middle School football teams for successful seasons. Mrs. Barbara Vernail commended the Crossing Guard at Dr. Robert F. Nicely Elementary School for being so pleasant and for Chief Zucco's fundraising efforts. Mr. James Meyer congratulated Nathan Snider, Jeremy Lenzi and the cross country team for their success over the past month. Mr. Ronald Mellinger and Mrs. Charlotte Kemerer commented on the drug program at the Senior High School last week. Mrs. Robin Savage talked about the roundtable discussion with state legislatures on issues within schools.

RECOGNITION OF VISITORS

Mr. Martin Sharp commented on teacher's contract and negotiations. Mr. Brock Smith also commented on teacher's contract, strike and impact on students. Mr. Matt Sofran shared that the union is dedicated to resolving contract negotiations. Senior High School student Tanner DeTesta urged both sides to solve contract issues and avoid strike. Mrs. Cindy Wygonik expressed concerns about the high school math curriculum and honors trigonometry.

REGULAR SCHOOL BOARD MEETING MINUTES OF OCTOBER 12, 2016

A motion was made by Vernail/Thomas to approve the minutes of the Regular School Board Meeting of October 12, 2016.

Voting Aye: Kemerer, Mellinger, Metrosky, Payha, Savage, Thomas and Vernail

Abstaining: Gazzo.

Absent: Rullo.

Motion passed.

SEE ATTACHMENTS 1-9

FINANCIAL REPORTS

Mr. James Meyer, Business Manager, asked if there were any questions regarding the following reports: Bank Reconciliation – October; Tax Report – October; Year-to-Date Expenditure Function Totals and Year-to-Date Revenue Function Totals.

SEE ATTACHMENTS 10-18

DISBURSEMENTS MADE SINCE LAST MEETING/BILLS TO BE PAID

A motion was made by Thomas/Savage to approve the following: Disbursements Made Since Last Meeting: General Fund - \$1,964,421.89; and Bills to be Paid: General Fund - \$629,446.09; and Bills to be Paid: Cafeteria Fund - \$174,884.80. Section 508 Vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 19-57

ADDITIONAL DISBURSEMENTS MADE SINCE LAST MEETING

A motion was made by Vernail/Kemerer to approve the following: Additional Disbursements Made Since Last Meeting: General Fund - \$9,698.40; and Additional Bills to Be Paid: General Fund - \$498,908.67.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 1-12

ESEA TITLE I, II AND VI REPORTS

No report at this time.

COMMITTEE REPORTS

Central Westmoreland Career and Technology Center Board – Mrs. Robin Savage shared that the Robotic Team placed third (3rd) out of twenty-four (24) teams and that a new building on-site is being done by students

Westmoreland Intermediate Unit - Mrs. Barbara Vernail shared that Dr. Jason Conway is to meet with school districts for a ten (10) minute presentation on services of the Westmoreland Intermediate Unit.

Greensburg Salem Education Foundation – Mrs. Barbara Vernail noted that the Annual Reorganizational Meeting was held last week and the Annual Distinguished Alumni Dinner is scheduled for April 21, 2017.

Student Representative – Student Tanner DeTesta spoke as a representative for the student body asking for no interruption of school.

School Facility Advisory Committee – Dr. Chris Suppo shared that Schneider Electric was approved to conduct an Energy Assessment Audit which should be completed in approximately three (3) months.

LEGAL COUNSEL REPORT

No report at this time.

SUPERINTENDENT'S REPORT

All appointments and additions to the substitute lists under the Personnel Report are pending receipt of governmental clearances, certification records, and physical and tuberculin test, where applicable.

FAMILY MEDICAL LEAVE/LEAVE OF ABSENCE

A motion was made by Thomas/Gazze to approve the following family and medical leave: Joe Maluchnik, Associate Principal at the Senior High School, effective October 24, 2016 and continuing through and including January 13, 2017, pending receipt of pending receipt of the required documents; and the following paid leave of absence: Joe Maluchnik, Associate Principal at the Senior High School, effective January 16, 2017 and continuing for the remainder of the 2016-2017 school year, pending receipt of the required documents.

Section 508 vote: All eight Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Gazze/Thomas to approve the following appointment: David Redinger, Acting Associate Principal at the Senior High School, effective beginning November 7, 2016 and continuing for the remainder of the 2016-2017 school, salary set at \$98,000.00 prorated.

Voting Aye: Gazze, Kemerer, Mellinger, Payha, Savage, Thomas and Vernail.

Voting Nay: Metrosky.

Absent: Rullo.

Motion passed.

APPOINTMENT

A motion was made by Thomas/Gazze to approve the following appointment: Racquel Sutton, Acting Associate Principal at the Middle School, effective beginning November 7, 2016 and continuing for the remainder of the 2016-2017 school year, salary set at \$77,000.00 prorated.

Section 508 vote: All eight Board Members present voted in the affirmative.

APPOINTMENT

A motion was made by Vernail/Savage to approve the following appointment: Harry Damerow, Social Studies Teacher at the Middle School, full-time substitute

APPOINTMENT (cont'd)

position, effective beginning November 10, 2016 and continuing for the remainder of the 2016-2017 school year, salary set at 80% first step bachelors prorated as per Board policy.

Section 508 vote: All eight Board Members present voted in the affirmative.

APPOINTMENTS/ADDITION TO THE SUBSTITUTE LIST

A motion was made by Gazze/Thomas to approve the following appointments: Irene Wallaert, Assistant National Forensic League Coach, effective beginning with the 2016-2017 school year, salary set at \$2,292.00 supplemental contract as per the negotiated Agreement; Melanie Callas, Musical Director for the Middle School musical production, effective for the 2016-2017 school year, salary set at \$2,406.00 supplemental contract as per the negotiated Agreement; Alaine Nativio, Assistant Musical Director for the Middle School musical production, effective for the 2016-2017 school year, salary set at \$1,851.00 supplemental contract as per the negotiated Agreement; Renata Marino, Choreographer for the Middle School musical production, effective for the 2016-2017 school year, salary set at \$1,114.00 supplemental contract as per the negotiated Agreement; James Baker, Technical Director for the Middle School musical production, effective for the 2016-2017 school year, salary set at \$795.00 supplemental contract as per the negotiated Agreement; Raphael Pantalone, Art Director for the Middle School musical production, effective for the 2016-2017 school year, salary set at \$795.00 supplemental contract as per the negotiated Agreement; James Shomo, Lighting Design Coordinator/Rentals for the Middle School musical production, effective for the 2016-2017 school year, salary set at \$2,300.00; Shannon Koschik, Raising Readers Program Teacher at Amos K. Hutchinson Elementary School, effective for the 2016-2017 school year, salary set at \$28.75 supplemental hourly rate paid from the CIZ Grant; David DeNezza, Scorekeeper for boys' varsity/junior varsity basketball, effective for the 2016-2017 school year, salary set at \$25.00 per event; Victor Sackett, Scorekeeper for girls' varsity/junior varsity basketball, effective for the 2016-2017 school year, salary set at \$25.00 per event; Barry Roddy, Clock Operator for girls' varsity/junior varsity basketball, effective for the 2016-2017 school year, salary set at \$25.00 per event; Victor Sackett, Clock Operator for boys' 7th, 8th and 9th grade basketball, effective for the 2016-2017 school year, salary set at \$25.00 per event; Matthew Sofran, Clock Operator for boys' 7th, 8th and 9th grade basketball, effective for the 2016-2017 school year, salary set at \$25.00 per event; Victor Sackett, Clock Operator for Middle School wrestling, effective for the 2016-2017 school year, salary set at \$30.00 per event; Matthew Sofran, Clock Operator for Middle School wrestling, effective for the 2016-2017 school year, salary set at \$30.00 per event; Jeremy Lenzi, Clock Operator for boys' varsity wrestling, effective for the 2016-2017 school year, salary set at \$35.00 per event; Nathan Snider, Clock Operator, varsity/boys' Middle School wrestling,

APPOINTMENTS/ADDITION TO THE SUBSTITUTE LIST (cont'd)

effective for the 2016-2017 school year, salary set at \$30.00/\$35.00 per event; Jeremy Lenzi, Clock Operator, varsity/boys' Middle School wrestling, effective for the 2016-2017 school year, salary set at \$30.00/\$35.00 per event; Jeremy Lenzi, substitute Scorekeeper Boys' varsity wrestling, effective for the 2016-2017 school year, salary set at \$35.00 per event; Brian Higginbotham, substitute Scorekeeper/Clock Operator for all winter programs, effective for the 2016-2017 school year, salary set at \$25.00/\$35.00 per event; David Mason, volunteer assistant varsity swimming coach, effective for the 2016-2017 school year; Michael J. Reinhart, volunteer assistant varsity wrestling coach, effective for the 2016-2017 school year; Michael K. Reinhart, volunteer assistant varsity wrestling coach, effective for the 2016-2017 school year, Jake Zeoli, volunteer assistant varsity wrestling coach, effective for the 2016-2017 school year; Frank Mesich, volunteer assistant Middle School wrestling coach, effective for the 2016-2017 school year; David Thurston, volunteer assistant Middle School wrestling coach, effective for the 2016-2017 school year

Section 508 vote: All eight Board Members present voted in the affirmative.

ADVERTISE POSITION

A motion was made by Savage/Vernail to advertise the following position: Classified: Classroom Instructional Assistant, effective for the remainder of the 2016-2017 school year, salary set at \$27,776.00 prorated as per Board policy.

Section 508 vote: All eight Board Members present voted in the affirmative.

ADOPT RESOLUTION

A motion was made by Savage/Thomas to adopt the Resolution pursuant to Section 311 (d)(1) of the Taxpayer Relief Act of 2006 indicating the District will not raise the rate for public schools by more than its index as presented.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 63-64

CREDIT REIMBURSEMENT PAYMENT

A motion was made by Thomas/Savage to approve paying Credit Reimbursement in November for the 2016-2017 school year as presented.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENT 65

SCOTT ELECTRIC FOUNDATION GRANT

A motion was made by Gazze/Thomas to grant approval for the proper officers of the District to apply for a \$50,000.00 grant from the Scott Electric Foundation for District lighting needs

Section 508 vote: All eight Board Members present voted in the affirmative.

FOOD SERVICE EQUIPMENT GRANT

A motion was made by Gazze/Savage to grant retroactive approval for the proper officers of the District to apply for a Food Service Equipment Grant through the Pennsylvania Department of Education, Division of Food and Nutrition, in the amount of \$38,161.24.

Section 508 vote: All eight Board Members present voted in the affirmative.

THOMAS NEGA DRUG-FREE LIFESTYLE GRANT

A motion was made by Thomas/Gazze to grant retroactive approval for the proper officers of the District to accept a Thomas Nega Drug-Free Lifestyle Grant through the Westmoreland County Drug and Alcohol Commission, Inc., in the amount of \$1,910.00.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 66-69

TAX APPEAL SETTLEMENT

A motion was made by Thomas/Gazze to approve the tax appeal settlement of Map #10-04-03-0-711, with proposed market value set at \$55,000.00.

Section 508 vote: All eight Board Members present voted in the affirmative.

TAX APPEAL SETTLEMENT

A motion was made by Savage/Vernail to approve the tax appeal settlement of Map #10-02-15-0-338-00-000, with proposed market value set at \$433,500.00.

Section 508 vote: All eight Board Members present voted in the affirmative.

EDUCATIONAL SERVICES AGREEMENT WITH FRANKLIN REGIONAL

A motion was made by Gazze/Vernail to grant approval to enter into an Educational Services Agreement between Greensburg Salem School District and Franklin Regional School District to provide services to an eligible student(s) in the Emotional Support Classroom Program at a cost of \$160.00 per day.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 70-73

EMPLOYMENT AGREEMENT ADDENDUM W/WESTMORELAND INTERMEDIATE UNIT

A motion was made by Gazze/Vernail to grant approval of Addendum #1 and Addendum #2 to the Employment Agreement between the Westmoreland Intermediate Unit and Pamela Mangess, Hearing Teacher who provides services to Greensburg Salem School District.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 74-78

EXTEND CURRENT ELECTRIC CONTRACT

A motion was made by Vernail/Savage to grant approval to extend the current electric contract due to favorable market conditions as recommended by KeyTex Energy of Greensburg.

Section 508 vote: All eight Board Members present voted in the affirmative.

ENERGY ASSESSMENT AUDIT LETTER OF INTEREST

A motion was made by Gazze/Thomas to approve the Letter of Interest from Schneider Electric for the completion of an Energy Assessment Audit for the District.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 79-80

ACKNOWLEDGE LIST OF ADDITIONAL BUS DRIVERS

A motion was made by Vernail/Thomas to acknowledge the list of additional bus drivers for First Student, Inc. for the 2016-2017 school year, pending receipt of all governmental clearances, certification records, safety training, physicals and tuberculin tests, where applicable.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENT 81

AGREEMENT WITH CANZIAN/JOHNSTON & ASSOCIATES, LLC

A motion was made by Vernail/Gazze to enter into an Agreement with Canzian/Johnston & Associates, LLC to provide design services for a new fire alarm system at the Greensburg Salem Middle School as presented.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 13-15

BOARD POLICIES

A motion was made by Thomas/Gazze to approve Board Policies – Section 600: Policies 601, 602, 603, 604, 605, 606, 607, 608, 609, 609.1, 618, 620 and 627 of the Board Policy Manual as presented.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 82-119

SWIM TEAM PARTICIPATION

A motion was made by Savage/Metrosky to grant approval for Maddie Hill, a ninth grade student at Jeannette City High School, to swim as an unattached swimmer who will compete with the Greensburg Salem Swim Team during the 2016-2017 season.

Section 508 vote: All eight Board Members present voted in the affirmative.

MIDDLE SCHOOL MUSICAL PRODUCTION

A motion was made by Thomas/Gazze to approve *Into the Woods, Jr.*, as the Middle School musical production with performances scheduled as follows: Patron Night on Thursday, March 23, 2017 at 7:30 P.M.; performances on Friday and Saturday, March 24-25, 2017 at 7:30 P.M. and Sunday, March 26, 2017 at 2:00 P.M.

Section 508 vote: All eight Board Members present voted in the affirmative.

CONFERENCE/WORKSHOP ATTENDANCE

A motion was made by Gazze/Vernail to grant approval for Dr. Eileen Amato to attend, by invitation, the Pennsylvania Department of Education Superintendents Academy on Poverty in Harrisburg PA on November 14-16, 2016 at no cost to the District.

Section 508 vote: All eight Board Members present voted in the affirmative.

WINTER ATHLETIC SPORTS SCHEDULES

A motion was made by Thomas/Vernail to approve the winter athletic sports schedules as presented.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 120-131

BOWLING CLUB SCHEDULE

A motion was made by Thomas/Gazze to approve the Varsity Bowling Club winter sport schedule as presented.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENT 16

FACILITY USAGE

A motion was made by Thomas/Gazze to approve the following requests for facility usage:

- Southwest Greensburg Adult Volleyball Team to use the gymnasium at Amos K. Hutchinson Elementary School for volleyball games from 6:30-8:30 P.M. on Friday evenings beginning as soon as possible and continuing until spring;
- Greensburg Salem Volleyball Boosters to use the gymnasium at the Senior High School for an Alumni Tournament from 12:00-3:00 P.M. on Saturday, November 26, 2016, pending receipt of proof of insurance;
- Middle School and ninth grade volleyball teams to use the gymnasium, gymnasium lobby, cafeteria, and girls' locker room at the Senior High School from 2:45-11:00 P.M. on Friday, March 17, 2017 and from 8:00 A.M.-4:00 P.M. on Saturday, March 18, 2017 for the Annual Greensburg Salem Ninth Grade and Middle School Volleyball Tournaments;
- Retroactive approval for the YWCA of Westmoreland County to use the Middle School parking lot for overflow parking for their Circles of Diversity Panel Discussion from 5:30-8:30 P.M. on Thursday, November 3, 2016;
- Retroactive approval for the Greensburg Salem Little Lions Travel Team to use the gymnasium at the Senior High School for practice from 10:00 A.M.-2:00 P.M. on Saturday, November 5, 2016 as well as other times to be determined; gymnasium at Dr. Robert F. Nicely Elementary School for practice from 6:00-9:00 P.M. on Wednesdays and Thursdays from November 10, 2016-February 16, 2017; and gymnasium at Amos K. Hutchinson Elementary School for practice from 7:30-9:00 P.M. on Tuesdays, from November 15, 2016-February 21, 2017; and
- Greensburg Salem Little Dribblers to use the gymnasium at the Senior High School for developing skills from 1:00-3:00 P.M. on January 7, 14, 21, 28, 2017 and February 4, 2017.

Section 508 vote: All eight Board Members present voted in the affirmative.

SEE ATTACHMENTS 132-134, 17-19

Superintendent Dr. Eileen Amato announced that there will not be a Board Discussion Meeting in December. The Reorganization Meeting of the Board will be held on Wednesday, December 7, 2016 at 7:00 P.M., in Room 003 of the Greensburg Salem Middle School. The Regular School Board Meeting for December will be held immediately following the Reorganization Meeting in Room 003 of the Greensburg Salem Middle School.

Mr. Ronald Mellinger, Jr. asked if anyone in the audience had questions. He stated that he is looking forward to the negotiations session on November 14, 2016. Mr. Brock Smith wanted to confirm that Dr. Eileen Amato would be at negotiations.

ADJOURN

A motion was made by Thomas/Savage to adjourn the meeting.

Section 508 vote: All eight Board Members present voted in the affirmative.

The Regular School Board Meeting of the Greensburg Salem School District in the Auditorium of the Greensburg Salem Middle School, 301 North Main Street, Greensburg, PA 15601, was adjourned at 8:44 P.M.

ATTEST:

James J. Meyer, School Board Secretary